MCHP Maine College of Health Professions

CATEGORY: STUDENT SERVICES

SUBJECT: ADA TEMPORARY DISABILITY POLICY

If a student requires accommodation for a temporary disability (one lasting less than six months), the student must complete the following process to receive accommodations:

1) The student must make the American with Disabilities Act (ADA) Coordinator aware of the nature of the temporary disability and the need for accommodation.
2) The student must provide appropriate documentation to the ADA Coordinator that outlines the nature of the temporary disability and what the needs, restrictions, and the duration of the need for accommodation.
3) If the accommodation(s) is/are for academic classes, the process of accommodation proceeds as defined in the regular procedure for accommodation (see Disabilities Eligibility for Accommodation).
4) If the accommodation(s) is/are for the clinical setting, the following steps will take place:
    a. The ADA Coordinator will contact the appropriate Program Dean and discuss the student's request. The Program Dean will contact the Clinical Supervisor/Faculty to discuss the request. The provided documentation may be shared with the Program Dean and the Clinical Supervisor/Faculty to help determine the appropriateness of the request in the clinical setting.
    b. The Program Dean will get back to the ADA Coordinator. If the request for accommodation is approved entirely, the ADA Coordinator will contact the student, meet and generate the accommodation letter. Student will share the accommodation letter with Program Dean, Clinical Supervisor and any appropriate healthcare professionals in the healthcare setting, to initiate the accommodation(s) in the clinical setting.
    c. If there are concerns or suggested alternatives around any requested accommodations, the ADA Coordinator will have a meeting with the Program Dean and Clinical Supervisor, (Triad), to come to agreement/investigate possible alternative ways to provide accommodation(s) for the clinical setting. It is possible that requested accommodation (s) in the clinical setting may be determined to be inappropriate or unreasonable. After this meeting and discussion, the ADA Coordinator will contact the student to set up a meeting to discuss the results of the Triad meeting and complete the accommodation process.

Approved:_____

Monika Bissell, DBA
President

Date: November 30, 2015
Amended: January 12, 2018